Hall Family Foundation Greater As One

> 2024 Annual Report

WHEN WE ALL WORK IN SERVICE **OF A SHARED VISION** FOR KANSAS CITY, TOGETHER, WE CAN DRIVE MEANINGFUL CHANGE AND THRIVE.

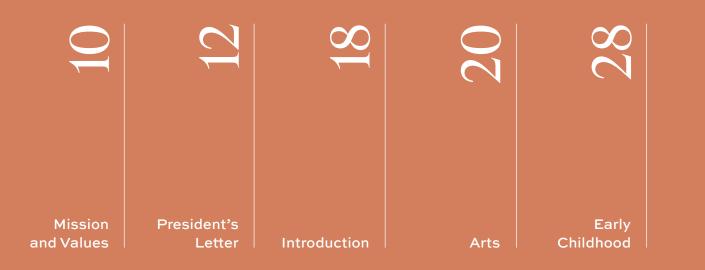




KANSAS CITY

THRIVE.

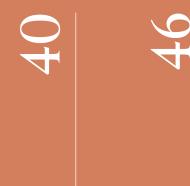
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Family and Community Well-Being





Community Health

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Mission

The Hall Family Foundation is a private philanthropic organization dedicated to enhancing the quality of human life in the Greater Kansas City area. Initiatives that enrich the entire community, help all people, and promote excellence are considered to be of prime importance. The Foundation acts as both a catalyst and collaborative community partner. It seeks to invest in programs that are innovative and strive to create systemic solutions to community needs.

Founders Joyce C. Hall and Elizabeth Ann Hall

History

The mission of the Hall Family Foundation, established in 1943, stems from the original purposes of its founders: Joyce C. Hall; his wife, Elizabeth Ann Hall; and his brother, Rollie B. Hall.

As outlined in the original bylaws, the Hall family intended that the Foundation should promote: the health, welfare and happiness of school-age children; the advancement and diffusion of knowledge; activities for the improvement of public health; and advancement of social welfare. These objectives were based on a family resolve to help people and enhance quality of life. More than eighty years later, their legacy lives on.

Joyce C. Hall was born on August 29, 1891, in David City, Nebraska. He was a plain-spoken individual with a respect for hard work and an unwavering commitment to quality. Mr. Hall came to Kansas City in 1910, and, starting with a shoebox full of cards and a rented YMCA room, began the business that was to become Hallmark Cards, Inc. In 1921, Joyce Hall married Elizabeth Ann Dilday. Together they built a life dedicated to family and community. Together they created the Foundation that nurtures and strengthens the city they loved.

Values

At our core we subscribe to values that help increase our impact. Humility. We are a piece of a larger puzzle and strive daily to recognize it takes many to achieve our goals. We value each other and our partners and we treat them with kindness and respect. Excellence. We believe in the importance of high aspirations, continuous improvement, and accountability. We expect this from ourselves, our partners, and in all we do. We know excellence is not exclusive, and perfection is not the goal, but that continuous progress is. Collaboration. We believe it is important to work with individuals and groups representing different backgrounds, lived experiences, desires, interests, and challenges to learn and understand diverse perspectives and accomplish goals aligned with our mission and strategy. Innovation. We recognize there is more than one way to solve a problem. We value creativity, curiosity, and courage to move closer to solutions. Catalyst. We see our role as developing and proposing ideas, connecting people, leading, and partnering, with the goal of advancing all.

Remembering Donald J. Hall 1928-2024

This year we mourned the loss of Donald J. Hall, former Chairman of the Foundation.

Don led with humility and an unrelenting pursuit of excellence. He believed in the power of collaboration and the importance of being a thoughtful, respectful, and engaged partner. The values that guided Don many of which were instilled by his parents, Joyce and Elizabeth Hall—remain at the heart of our work.

Don loved Kansas City, and Kansas Citians. He once wrote, "On the subject of Kansas City, I am not at all objective. I love this city, and I can't think of a better place to live anywhere on this planet." That deep love for Kansas City was matched by a resolute devotion to making Kansas City a place where *all* could *thrive*.

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Don held great respect for the nonprofit community, recognizing that meaningful change happens through the vision and ongoing efforts of those closest to the work.

As we carry on the work he helped shape, we remain rooted in the values he lived every day—humility, collaboration, excellence, and a bold sense of possibility. His legacy continues to guide us and inspire us to imagine more, and to work together toward what is truly possible, *For All*. President's Letter

For more than eight decades, the Hall Family Foundation has remained steadfast TO THE PRINCIPLES Of*Joyce and Elizabeth Hall: "Dedicated to enhancing"* the quality of human life for all in the Greater Kansas City area."













Greater than words, actions.

Joyce "J.C." Hall was relentless in his ambition. He matched this ambition, and dreams of what Kansas City could be, with his unwavering commitment to excellence. Embracing this mindset, we have pursued similar ambitions and dreams to envision what Kansas City might look like for future generations because of our shared efforts today.

This year, the Foundation mourned the loss of Donald J. Hall, the Foundation's former Chairman—a man whose strength and compassion shaped not only our work, but the spirit in which we do it. He believed in people, in community, and in how a commitment to others could build a better future for all. As we reflect on his life, we carry forward his legacy—not just in what we do, but in how we do it: with humility, with heart, and always with hope. While he is deeply missed, his steady presence is felt in our work as we honor his belief that our mission to create a wonderful world is greater than any single effort.

We truly believe that the success of our city does not rest with one foundation, one organization, one investment, or one leader. It will take a multitude of individuals, communities, nonprofit organizations, leaders from all sectors, civic organizations, and foundations working together to achieve the results to which we aspire for our community.



Greater as one.

Reflecting on 2024, we recognize the critical role philanthropy can play in catalyzing progress. This is why the Foundation, in partnership with community, has shifted its approach in ways that are natural extensions of our values—community-centered, community-informed, and communityguided...in a single word, connected.

Guided by the wisdom of the Hall family and the commitment of our Board of Directors, the Foundation exists to *ensure* that *all people in Kansas City thrive*. We recognize that this is an audacious goal, yet the stories that have emerged remind us that it is possible to achieve, together. This year, we took intentional steps to align our work more deeply with that vision. The Foundation undertook intentional conversations with community partners to identify areas of need within our three Impact Areas—Growing Minds, *Prospering Communities, and KC Spirit.* Informed by community input and donor intent, we prioritized investments in Early Childhood Education, Literacy, and Wealth Building—areas where we believe the Foundation can have the greatest impact.

Our Approach

Curiosity and learning are at the heart of our work. We do not have all the answers, but we seek to bring perspective, insights, and connection with a broad network of partners. Achieving a *thriving* Kansas City requires all of us, and we approach this as a shared journey—learning with our community and evolving together, recognizing that our collective strength is *greater as one*.

Our vision, For All, cannot be realized through funding alone. Impact goes beyond grants; it requires both perspective and a relentless pursuit of curiosity—one that shapes not just what we do, but how we do it. It challenges us to consider who is included and who is not, to weigh the tradeoffs between scale and depth, and to stay grounded in what families need most.

Impact is not defined by a single program; it is about fostering the conditions that enable deeper partnerships, encourage strategic risk-taking, and support a long-term vision that extends beyond individual programs or organizations. It demands that we consider how families move through multiple systems and the inflection points that can be transformative for individuals and families. This takes time, but we are committed to the work, knowing that lasting change happens when we move forward, *together*. I am honored to work alongside an incredible team with diverse perspectives and deep dedication to this mission. Their commitment to critical thinking and innovation ensures that every investment is evaluated through multiple lenses, always with the goal of achieving impact. Their unwavering belief in being part of the solution drives our daily work.

In 2024, our investments prioritized partners who elevate community voices, integrate feedback into their programs, and recognize the interconnectedness of family and community needs. In 2024, the Foundation awarded **\$45.3 million** in grants to **161 organizations** across our three interconnected Impact Areas: *Growing Minds, Prospering Communities, and KC Spirit.*

We step into 2025 with clarity of purpose and a firm commitment to amplifying community voices and highlighting the brilliance within Kansas City. Every one of us has something to contribute. We invite you to join us in ensuring that *all in Kansas City thrive*.

May you be true to the work we all aspire to achieve for our city. Onward!

Maya Aquiece

Mayra Aguirre President, Hall Family Foundation



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What does it take to ensure all in Kansas City thrive? At the Hall Family Foundation, it is a question we ask ourselves every day. To create impact For All, we must begin by supporting individuals and families furthest from opportunity, building on their strengths and resilience. This requires us to understand their unique experiences, impactful inflection points where support can make a significant difference, and what truly moves people toward thriving.

To achieve this level of impact, we must all work together to reimagine the ecosystem of support for individuals and families. The work is greater than one foundation...greater than one organization...greater than one initiative. Collaboration is key. In combining efforts, we create opportunities for people to stabilize, strengthen, and, ultimately, *thrive*. This collaborative approach creates a continuum where each partner can provide support where it is most effective.

What you will see throughout this report is a stronger sense of the interconnectedness of our work, not only to create a shared vision but also to elevate our impact today and into the future. While we value all the advancements that were made in 2024, we understand that this is just the first of many steps in our journey. We are inspired as we continue to work to build upon opportunities, connect partners, and layer additional support as our learning and listening continues. Here's to continuing our work for impact, together.

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Together, we are greater.

Inspired by this connected perspective and grounded in our aspirational vision, we approached our grantmaking in 2024 from a holistic standpoint. We expanded our thinking and asked partners to do the same, leveraging key learnings gained from directly listening to the community about the obstacles they face. From food and jobs to childcare, literacy, and postsecondary access, we developed strategies to meet people wherever they are in their journey to thriving, leveraging the unique skill sets of each partner organization.

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Arts –

The power of art at work.





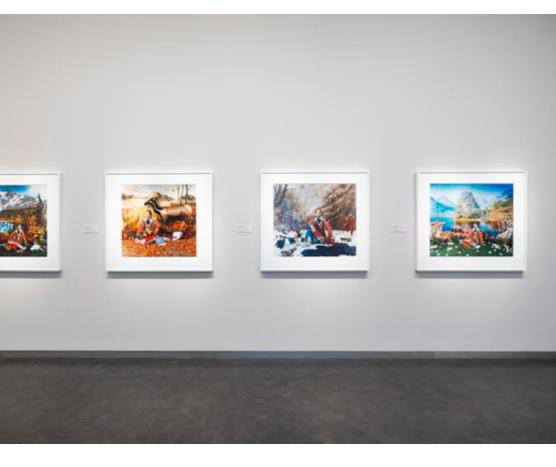
Greater than creation, connection.

Art, in all its forms, is an inherent part of the fabric of the community. It has an extraordinary way of connecting people. It enables a higher sense of empathy. In the process, art can create a more equitable lens through which everyone can view the world and improves mental and physical health. Because of its ability to heal and unlock the power of our shared humanity, it is imperative that we make art and its creation representative of and accessible for all.



The Hall Family Foundation is committed to collaborating with partners to build powerful connections within the Kansas City arts community. These partners are opening more doors to more opportunities for more families and individuals to experience the transformational and regenerative power of art. It is through this engagement that we can create moments that inspire, empower, heal, and deepen our understanding of the world around us.





Throughout the year, the power of our partners' work could be seen and experienced across the city. Kansas City Repertory Theatre. Art as Mentorship. Base Academy of Music. Nelson-Atkins Museum of Art. Every day, these partners work to create an environment where members of the community have access to interpret and immerse themselves in the arts, connecting to something greater than themselves.

Creating opportunities, one note at a time.

Base Academy of Music's private instrument lessons create an environment that not only fosters a love for music but also increases accessibility for students through a model that ensures finances are not a barrier for families.



Amplifying voices, empowering young artists.

Art as Mentorship operates from the understanding that art creation is a health behavior that enriches the mind and the heart. Connecting musical experiences to mental health empowers young people to create lives filled with healing and hope.









New perspectives.

The Nelson-Atkins Museum of Art's photography collection is greater than images, it provides the opportunity for individuals and families to see the world through a different lens.

Encore access for everyone.

From community centers to public libraries, the KCRep for All Tour brings diverse stories from its stage directly to community.





EARLY CHILDHOOD

Early Childhood –

Making a meaningful impact early.





Greater than educating, strengthening.

One of the most effective ways to create positive, long-term change is by investing in the limitless potential of our youngest community members. With a firm belief that *all* children deserve access to world-class education, the Hall Family Foundation has developed a comprehensive, collaborative approach to focus efforts on strengthening early childhood education and in-home support services.

Early childhood education centers have long served as a foundation-building catalyst for a child and family's long-term success. Each center across the metro operates with its own distinct mission and values - but they are united in their drive to positively impact every child and family who walks through their doors.





Our core early childhood education partners—EarlystART, Educare Kansas City, El Centro Academy for Children, Emmanuel Family & Child Development Center, and Operation Breakthrough—are coming together regularly, working and learning to implement an approach that is greater than any one center, strengthening an entire ecosystem surrounding early childhood development. This collaborative effort strives to ensure that families receive the support they need at every stage.

The aspirational vision of our collective efforts is clear - to transform centers from more than a place of learning into anchors for their community. In turn, these centers can provide a two-generational approach to support where children develop critical skills while parents and caregivers have access to resources to foster stable, nurturing environments.



Honoring family preferences and recognizing that not all children attend early childhood education centers, we have concurrently invested in programs focused on in-home services for both childcare providers and families. Nurture KC-Promise 1000, Kansas Parents as Teachers Association-Supporting Care Providers, and Start at Zero strengthen families by bringing resources, screenings, and support directly to homes throughout the metro. This work helps ensure that young children have opportunities to build strong foundations for both childhood development and lifelong learning.

Strengthening supports in early education centers and home environments ensures that children have what they need to *thrive* academically, while also providing families with the resources they need to thrive in their unique situations. We believe that this approach will strengthen our neighborhoods for our earliest Kansas City learners.







Strengthening families through collaboration.

Early childhood education partners are collaborating beyond their walls to share their expertise, learn from one another, and strengthen their individual centers and the entire early education ecosystem to best support children and families.

Building stronger families together.

In-home supports provide young children and their caregivers with essential services focused on child development and learning, caregiver resources, and building connections







Support beyond education.

Early childhood education partners are offering wraparound support services for families without ever having to leave the center.

Family and Community Well-Being –

Bringing mindful support to early education.

FAMILY AND COMMUNITY WELL-BEING

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Annual Report



Greater than supporting, healing.



In the work to transform early childhood education centers into community anchors, we heard from our partners about the growing need for mental health support. We invited them to dream with us to reimagine how we could meaningfully address this need. We listened, and what emerged was an idea greater than one child...greater than one family...greater than one center. It was a dream that encompassed support for early childhood education center students, parents, teachers, and staff to help Kansas City families and neighborhoods improve their connection and well-being. Through this collaboration, the Early Childhood Mental Health Collective was born. This codesigned initiative connects early childhood education centers with mental health providers to deliver on-site, trauma-informed support for students, families, and staff. By reducing barriers such as transportation, cost, and long waitlists, it offers access to mental health support in a trusted environment that families visit five days a week.

Together, the Hall Family Foundation and our early childhood education center partners are drawing on the expertise of distinct organizations to help implement this initiative: Cornerstones of Care, which will provide training and mental health support, and University of Missouri-Kansas City (UMKC)'s Early Childhood Innovation Center, which will provide early childhood mental health workforce development opportunities, coaching, and oversee data monitoring to track progress, measure impact, and continuously improve efforts as the initiative evolves.



The Early Childhood Mental Health Collective will support staff at the centers in creating safe and healthy environments, help children understand their feelings and learn ways to express them, and assist families in building strong bonds and positive relationships—fostering resilience in each person so that everyone can *thrive* and reach their full potential.

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Though early in this work, we are excited about the progress toward providing mental health services for early learners, families, and staff. We aspire to build stronger relationships by increasing children's capacity for learning and navigating emotions, while also helping adults navigate stress and healing in ways that keep them invested in their work and the children who rely on them every day. Through providing these resources, we aim to ensure all children and caregivers are positioned to *thrive*.

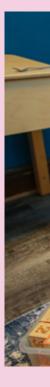


Data-driven insights to enhance program impact.

UMKC understands how to utilize data in ways that drive meaningful change.

Creating a stronger system of support.

Cornerstones of Care provides insightful and actionable ways to break barriers and identify pathways to improve child and adult mental wellness.



Answering the call for caregivers.

This initiative aims to work directly with caregivers – providing them with the support and tools to effectively navigate classroom behaviors.

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Two Thousand Twenty-Foun





Community Health –

More comprehensive healthcare. From the ground up. COMMUNITY HEALTH

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Innual Report



Greater than building, bridging.

Within the blueprints of the University of Kansas Cancer Center's new facility, something entirely different is also being constructed. It is a new model of comprehensive care that will bring researchers and clinicians together under one roof to accelerate discovery, foster collaboration, and provide life-changing treatments to patients across the region. Extending its efforts beyond the construction of this state-of-the-art-facility, the Cancer Center aims to create greater impact as a central part of the cancer care continuum, increasing access to high quality, researchdriven care for all. Through a comprehensive range of services—including social work, financial counseling, psychological services, nutrition, and oncology rehabilitation the Cancer Center acknowledges that its work extends beyond cancer treatment. By addressing the diverse needs patients face, it is creating a holistic approach to care, underscoring the Cancer Center's dedication to bridging cancer research and care.

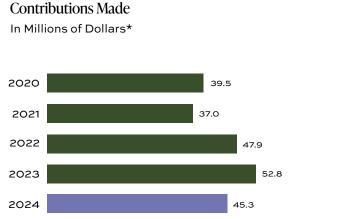
As we aspire to improve quality of life for all in Kansas City, we are inspired by the Cancer Center's dedication to collaborating with organizations that aim to positively impact patients' lives. The innovative partnerships underway are creating new opportunities for the future and we look forward to the groundbreaking collaborations yet to come.



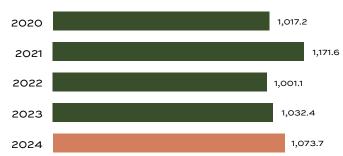
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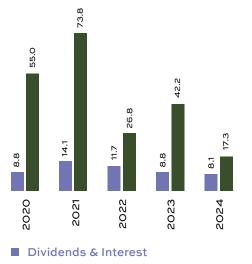
Financials



Assets In Millions of Dollars*



Income In Millions of Dollars*



Investment Gain (Loss)

Expenses In Millions of Dollars*



2024 Partners

Organization | Project Title

Academy for Integrated Arts Team Teaching Pilot*

Ad Hoc Group Against Crime Center for Justice and Healing Ca

After the Harvest Urban Produce Push Program

AlignED Today for Tomorrow KC Initiative

American Public Square, Inc. Program Support

Art as Mentorship Capacity Building and Rebel Son

Artists Helping the Homeless Capacity Building and Client Track

ArtsKC Regional Arts Council Support to Advance Access to the

Avenue of Life, Inc. Impact KCK and KCPS Empower

Base Academy of Music Program Expansion Support

Bethel Neighborhood Center Capital Campaign

Bishop Sullivan Center Capital Campaign

Black Community Fund - Greater Community Foundation Postsecondary Education Support

Boys & Girls Clubs of Greater Kan Program Support and Club Lit Exp

Brothers Liberating Our Commun Teacher Support

Camps for Kids Match Program Support*

Catholic Charities of Northeast Ka Expansion of Family Strengthening

Center for Conflict Resolution Breaking Cycles of Violence Progr

*Indicates payment on previous grant award.

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	Grant Amount	Paid Amount
	\$500,000	\$250,000
apital Campaign*	\$450,000	\$150,000
	\$50,000	\$50,000
	\$50,000	\$50,000
	\$65,000	\$65,000
ng Academy Expansion	\$100,000	\$50,000
cking Software Program	\$75,000	\$75,000
e Arts*	\$200,000	\$100,000
rment Program Support*	\$1,500,000	\$500,000
	\$60,000	\$30,000
	\$100,000	\$100,000
	\$75,000	\$75,000
r Kansas City		
prt	\$200,000	\$130,000
nsas City «pansion*	\$1,750,000	\$600,000
inities	\$75,000	\$25,000
	\$100,000	\$20,000
Kansas ng Programs*	\$900,000	\$300,000
grams*	\$75,000	\$75,000

Organization Project Title	Grant Amount	Paid Amount	Organization Project Title	Grant Amount	Paid Amount
Charlotte Street Foundation Artist Program Support*	\$300,000	\$150,000	Flourish Furniture Bank Program Support and Capacity Building	\$45,000	\$45,000
CHES - Credit & Homeownership Empowerment Services Let's Make Home the Goal Homeownership Program	\$1,000,000	\$500,000	Front Porch Alliance - Kansas City, Inc. Home Visiting Program Expansion	\$75,000	\$75,000
CHWC, Inc. Wealth Building Iniatives	\$1,000,000	\$500,000	Frontier Schools Literacy Support	\$90,000	\$90,000
City Year Kansas City Program Support*	\$750,000	\$250,000	Girl Scouts of NE Kansas & NW Missouri Outreach Program Support*	\$150,000	\$25,000
Community Builders of Kansas City Program Support	\$800,000	\$400,000	Giving the Basics, Inc. Program Support & Capacity Building	\$70,000	\$70,000
Community Capital Fund Neighborhood Capacity Support*	\$575,000	\$150,000	Grandview Assistance Program Program Support*	\$65,000	\$15,000
Nonprofit Founders' Bootcamp Community Services League	\$7,500	\$7,500	Greater KC LINC, Inc. Stengthening Families Program Support	\$30,000	\$30,000
Wealth and Asset Building Programming* Cultivate Kansas City	\$600,000	\$200,000	Growing Futures Early Education Center Programming	\$65,000	\$65,000
Get Farming Mini Grants Program Della Lamp Community Services, Inc.	\$50,000	\$50,000	Guadalupe Centers, Inc. Wraparound Services Support*	\$600,000	\$200,000
Early Education and Community Engagement EarlystART	\$75,000	\$50,000	HappyBottoms Program Support	\$75,000	\$75,000
Early Learning Staff Support* Teacher Recruitment and Retention Support	\$450,000 \$58,000	\$150,000 \$29,000	Harvesters Program Support*	\$500,000	\$250,000
Educare Kansas City Teacher Recruitment and Retention Support	\$82,000	\$41,000	Addressing Food Insecurity in Kansas City Heartland Center for Jobs and Freedom, Inc.	\$500,000	\$500,000
Education Strategy Consulting, Inc. Missouri Data Quality and Portal Redesign	\$540,000	\$180,000	Safe Housing for All Program* Hispanic Development Fund - Greater Kansas	\$300,000	\$100,000
El Centro, Inc. Capacity Building	\$50,000	\$50,000	City Community Foundation Educator and Social Worker Pipeline Initiative* FAFSA Support	\$324,250 \$506,000	\$106,000 \$2,000
El Centro, Inc Academy for Children Early Learning Staff Support* Teacher Recruitment and Retention Support	\$600,000 \$112,000	\$200,000 \$56,000	i.c.stars Technology Careers Training Program	\$150,000	\$150,000
Emmanuel Family & Child Development Center Early Learning Staff Support*	\$750,000	\$250,000	Instruction Partners Leader and Educator Support	\$150,000	\$150,000
Teacher Recruitment and Retention Support Entitled Learning	\$136,000	\$68,000	Jackson County CASA Program Support		
Summer Learning Program	\$70,000	\$70,000	Jerusalem Farm	\$31,538	\$31,538
First Call Program Support	\$150,000	\$50,000	Community Listening Project	\$37,000	\$37,000

zanization Project Title	Grant Amount	Paid Amount	Organization Project Title	Grant Amount	
n Vocational Services of Kansas City			KC Uncornered		
acity Building, Strategic Plan Development, Program Expansion*	\$335,000	\$100,000	Program Support	\$750,000	
nson County Community College Foundation			Kids Win Missouri Advancing Early Care and Education in Missouri*	\$300,000	
s Education Program Support	\$30,000	\$30,000	KidsTLC	¢1,000,000	
ployment Program Support	\$75,000	\$75,000	Rooted in Hope Capital Campaign* Latinx Education Collaborative	\$1,000,000	
ior Achievement of Greater Kansas City E Program Support*	\$500,000	\$300,000	Teacher Support	\$75,000	
nbe's Markets	\$300,000	\$500,000	Lead to Read Program Support & Expansion*	\$100,000	
althy Corner Store Program	\$300,000	\$300,000	Learning Club of KCK	<i> </i>	
nsas Action for Children Partnership for Early Success	\$100,000	\$100,000	After-School Tutoring and Organizational Capacity Building	\$70,000	
nsas City Ballet AD and Second Company Support*	¢225.000	¢25 000	Literacy Kansas City Adult Education & Literacy Program Support*	¢ 100 000	
nsas City Design Center	\$235,000	\$85,000	Local Iniatives Support Corporation	\$400,000	
ban Design Studio Projects*	\$100,000	\$50,000	Greater Kansas City Regional Housing Partnership*	\$200,000	
nsas City Kansas School Foundation for Excellence aching Fellows Program*	\$1,050,000	\$280,000	Metropolitan Lutheran Ministry	<i>\</i>	
eracy Support	\$400,000	\$400,000	Minor Home Repair & Housing Opportunity Program	\$200,000	
nsas City Public Schools Education Foundation PS Empowerment and KCPS Student Success*	\$1,420,000	\$265,000	Mid-America Regional Council Double Up Fresh Produce Program*	\$400,000	
eracy and Numeracy Support	\$300,000	\$300,000	US Department of Energy Renew America's Nonprofit Fund* Early Education Shared Services Planning	\$400,000 \$135,000	
nsas City Repertory Theatre, Inc. Rep for All and Student Matinee Series	\$750,000	\$250,000	Missouri Charter Public School Association		
sas City Symphony			Program Support	\$420,000	
dience Development*	\$2,250,000	\$750,000	Morningstar's Development Company, Inc. Capital Campaign Support*	\$100,000	
sas City University Ital Health Services for Kansas City	\$50,000	\$50,000	mRelief		
lic School Students			Program Support and Capacity Building	\$75,000	
nsas City Young Audiences s Education Program Support	\$30,000	\$30,000	National Museum of Toys and Miniatures Black Dolls from the Collection of Deborah Neff	\$75,000	
as State College Advising Corps			Exhibition Support		
ege Advising in Kansas City Schools	\$375,000	\$125,000	Nelson Gallery Foundation Payoff of Existing Revenue Bonds (2004-34)*	\$60,000,000	
isas University Endowment Association versity of Kansas Cancer Center Capital Campaign*	\$25,000,000	-	Interest Paid and Refinancing Charge on Outstanding Bond Since 2004* Photography Collection 2024-2026*	¢ 4 500 000	
Care Health Center			Photography Collection 2024-2026^	\$4,500,000	

Organization Project Title	Grant Amount	Paid Amount	Organization Project Title	Grant Amount	Paid Amount
Northeast Community Center Path to College Program Support	\$129,000	\$40,000	SafeHome, Inc. Family Prosperity Program and Safety Advocate*	\$324,478	\$108,134
Nurture KC Promise 1000 Program Support	\$100,000	\$100,000	Salvation Army - Kansas City Pathway of Hope and Program Support*	\$1,200,000	\$600,000
Oak Ridge Youth Development Corporation Lift Them Up & Summer Enrichment Program Support	\$50,000	\$50,000	Samuel U. Rodgers Health Center Pediatric Wing Expansion Capital Campaign*	\$3,000,000	\$1,000,000
Olathe School District Kansas City Area Parents as Teachers Consortium Program Support	\$50,000	\$50,000	SchoolSmart KC Pre-K Cooperative	\$450,000	\$300,000
Operation Breakthrough Early Learning Staff Support*	\$300,000	\$100,000	Scuola Vita Nova Charter School Literacy and Numeracy Support	\$100,000	\$100,000
Teacher Recruitment and Retention Support Parent Leadership Training Institute - KC	\$100,000	\$50,000	Shawnee Mission Education Foundation Jump Start to Learning Program Support	\$25,000	\$25,000
Parent Empowerment & Engagement Program Support*	\$200,000	\$75,000	Sheffield Place Capital Campaign Support	\$350,000	\$175,000
Pawsperity, Inc. Program Expansion*	\$500,000	\$200,000	Show Me KC Schools Show Me Early Education Partnership*	\$225,000	\$75,000
Per Scholas Technology Careers Training Program	\$100,000	\$100,000	Sleepyhead Beds, Inc. Program Support and Capacity Building	\$35,000	\$35,000
Pete's Garden Food Recovery Program*	\$70,000	\$35,000	SparkWheel, Inc. Program Support	\$200,000	\$100,000
Phoenix Family Housing Corporation HIKE (Help Instill the Key to Education) Program Support	\$60,000	\$60,000	Starlight Theatre Association, Inc. Support for 'A Campaign for Starlight'*	\$2,500,000	\$1,166,667
Plaza Academy Mental Health Programming Support	\$100,000	\$45,000	Start at Zero Capacity Building	\$75,000	\$75,000
Prep-KC Program Support*	\$650,000	\$150,000	StartingEarly Program Support*	\$1,250,000	\$250,000
Reach Out and Read Kansas City Early Literacy Program*	\$100,000	\$65,000	Synergy Services, Inc. Synergy House Shelter and Youth	\$300,000	\$200,000
Reconciliation Services REVEAL Program Support	\$100,000	\$100,000	Counseling Program Support	4000,000	\$200,000
Red Apple EdCo Mental Health Program Support	\$100,000	\$100,000	Teach for America - Kansas City Accelerating Student Achievement and Teacher Retention	\$200,000	\$200,000
Rose Brooks Center, Inc. Safe and Sound Program*	\$300,000	\$100,000	Teachers Like Me Capacity Building and Teaching Retention Program Support	\$100,000	\$100,000
Rosedale Development Association Summer Literacy Program Support	\$50,000	\$50,000	Fiogram Support		

Organization Project Title	Grant Amount	Paid Amount	Organization Project Title	Grant Amount	Paid Amount
The Children's Place Capacity Building*	\$85,000	\$85,000	Urban Scholastic Center Literacy Program Support	\$75,000	\$75,000
The Educator Academy Program Support and Expansion*	\$1,350,000	\$450,000	Vibrant Health Program Support and Vibrant Community Initiatives Capital Support*	\$15,000,000	\$4,000,000
The Family Conservancy Early Childhood Education Hub* Start Young*	\$300,000 \$230,000	\$100,000 \$115,000	WeCode KC WeCode The Block Program Support	\$100,000	\$100,000
The Hub Argentine, Inc. Argentine Neighborhood Engagement Programming	\$50,000	\$50,000	Westside Community Action Network Community Education and Readiness Program	\$60,000	\$40,000
The Prospect KC Program Support and Capacity Building	\$100,000	\$100,000	What If Puppets Social Emotional Learning in Early Childhood Settings	\$42,940	\$42,940
The Sewing Labs Workforce Development Programming	\$75,000	\$75,000	William Jewell College The Flight Plan for Jewell: Ascent (Phase I)*	\$2,000,000	\$1,000,000
and Capacity Building TNTP, Inc. Kansas City Opportunity Accelerator (KCOA)*	\$400,000	\$200,000	Wyandot Behavioral Health Network Downtown Behavioral Health Expansion Capital Campaign	\$500,000	\$250,000
Trust Neighborhoods Capacity Building for the Northeast Neighborhood Trust*	\$500,000	\$150,000	Youth Ambassadors Mental Health Program Support	\$50,000	\$50,000
Turn the Page KC READ 360° Community-Based Literacy Program	\$60,000	\$60,000	Youth Volunteer Corps Program Support	\$80,000	\$80,000
United Way of Greater Kansas City Individual Supports Program* KC Tenants Hotline and Training Direct Assistance Program	\$600,000 \$75,000 \$500,000	\$50,000 \$75,000 \$500,000			
University Academy Literacy Support	\$60,000	\$60,000	Total Grant Amount Paid in 2024		\$45,271,449
University Health Charitable Foundation Delivering Hope: Women's Care Capital Campaign	\$1,000,000	\$500,000	*Indicates payment on previous grant award.		
University of Central Missouri Grow Your Own: Para Educator to Certified Teacher for KCPS Teachers*	\$375,000	\$125,000			
University of Missouri Kansas City Foundation KCSourceLink* Institute for Urban Education* Center for Neighborhoods: Community Impact Fellows Student Success Support Urban Education Research Institute - Literacy Evaluation	\$62,500 \$1,200,000 \$70,000 \$500,000 \$95,500	\$12,500 \$400,000 \$35,000 \$250,000 \$17,900	Photography Credits Page 23: Wendy Red Star, North American Indian, Apsáalooke (barn 1991) From the parios Four Seasans, 2006, On view at T		
Urban Neighborhood Initiative, Inc. Program Support*	\$500,000	\$100,000	(born 1981). From the series Four Seasons, 2006. On view at Tl Museum of Art, Kansas City, MO. Photograph by Dana Anders		
			Page 26: Photography by Trevor Palmer.		

*Indicates payment on previous grant award.

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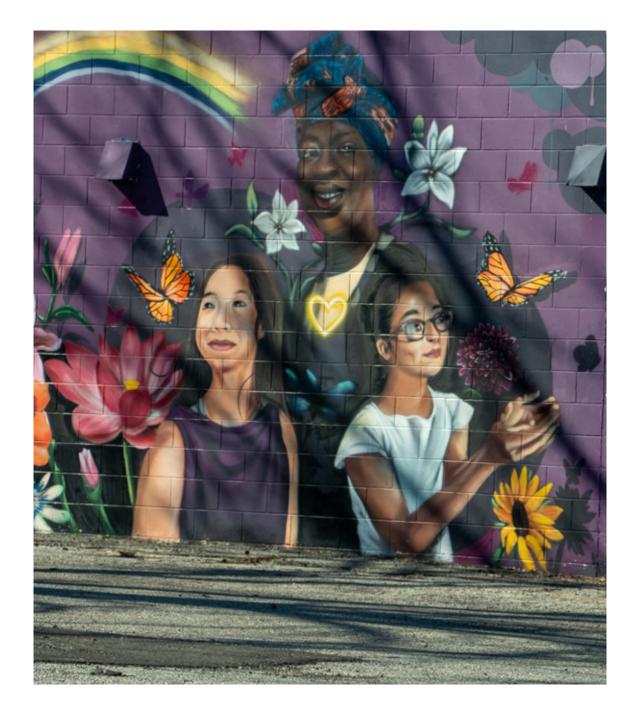
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Operations Team

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Greater collaboration. Greatest impact.

Together, we can achieve greater. Greater systems of support that allow for greater access to greater resources empowering the health, well-being, and fundamental growth of our community.

Thank you for being a part of something greater with us, working to make a meaningful impact every day. By embracing a spirit of humility, working together with purpose, striving for the highest standards, fostering creativity, and being a driving force for change, we can continue to create opportunities for all. Let's continue making Kansas City a place where all people can thrive, strengthening the bonds that make our city vibrant and inclusive - together.

WORKING AS ONE, WE ARE MAKING IMPACT.

